



**VISION**

Special Olympics Wyoming staffing will reflect the growth in program in order to support the volunteer sector effectively.

**The CHALLENGE**

**The Issue**

Assure expectations of staff workloads don't exceed capacity.

**Our Role**

Manage the effectiveness of staff roles and responsibilities.  
  
Assure that resources are planned to accommodate growth in staffing as necessary

**Successes**

- ☑ Addition of three of five part-time Area Directors
- ☑ Changes in staffing structure as a response to economic forecast.

**Limitations**

- ! Funding
- ! Economy

**The SOLUTION**

1

Hiring program staff (including Area Directors and a Director of Youth and School Initiatives) will put staff closer to program activities and services to the largest volunteer sector.

- ◆ Monitor the impact these ad-

2

Expand staffing to support growth.

- ◆ Director of Major Gifts
- ◆ Coordinator of Volunteers & Family

3

Anticipate long range staffing and funding impact to monitor additional positions as needed.

